

THE COMMONWEALTH OF MASSACHUSETTS  
BOARD OF CERTIFICATION  
OF OPERATORS OF  
WASTEWATER TREATMENT FACILITIES

BE IT KNOWN THAT

**Stephen Pozner**

HAS SATISFIED THE BOARD'S QUALIFICATIONS  
AS REQUIRED AND IS HEREBY AUTHORIZED TO USE THE TITLE


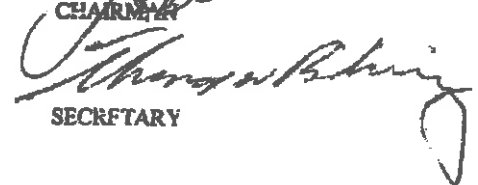
**CERTIFIED OPERATOR GRADE 2-I**

AS PROVIDED IN SECTION 66A OF CHAPTER 13 OF THE GENERAL LAWS

ISSUED AND ATTESTED BY SEAL OF THE BOARD OF CERTIFICATION  
OF OPERATORS OF WASTEWATER TREATMENT FACILITIES

THIS 30th DAY OF June, 2013

CERTIFICATE NO. 16714

  
CHAIRMAN  
  
SECRETARY



THE COMMONWEALTH OF MASSACHUSETTS  
BOARD OF CERTIFICATION  
OF OPERATORS OF  
WASTEWATER TREATMENT FACILITIES  
BE IT KNOWN THAT

**Kyle F. Kennedy**

HAS SATISFIED THE BOARD'S QUALIFICATIONS  
AS REQUIRED AND IS HEREBY AUTHORIZED TO USE THE TITLE

**CERTIFIED OPERATOR GRADE 2-I**

AS PROVIDED IN SECTION 66A OF CHAPTER 13 OF THE GENERAL LAWS

ISSUED AND ATTESTED BY SEAL OF THE BOARD OF CERTIFICATION  
OF OPERATORS OF WASTEWATER TREATMENT FACILITIES

**THIS 31st DAY OF October, 2016**

CERTIFICATE NO. 17431

This Certificate is The Property of The Board of Certification

  
SECRETARY



THE COMMONWEALTH OF MASSACHUSETTS  
BOARD OF CERTIFICATION  
OF OPERATORS OF  
WASTEWATER TREATMENT FACILITIES

BE IT KNOWN THAT

**Timothy Burbank**

HAS SATISFIED THE BOARD'S QUALIFICATIONS  
AS REQUIRED AND IS HEREBY AUTHORIZED TO USE THE TITLE

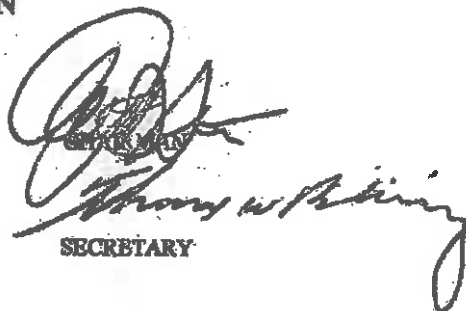
**CERTIFIED OPERATOR GRADE 1-I**

AS PROVIDED IN SECTION 66A OF CHAPTER 13 OF THE GENERAL LAWS

ISSUED AND ATTESTED BY SEAL OF THE BOARD OF CERTIFICATION  
OF OPERATORS OF WASTEWATER TREATMENT FACILITIES

THIS 31st DAY OF October, 2013

CERTIFICATE NO. 16819

  
SECRETARY